

AG HELP WANTED

Discipline Policy

Discipline informs and shapes performance.

Discipline

policies have two major components:
(1) a set of standards, rules, and prohibitions, that indicate what is expected and what is not allowed, and Employees who participate in designing the rules of discipline are more likely to understand how the system works, feel responsible for its success, and help explain it to newcomers.

(2) a set of measures to be taken when the standards are violated. If followed, these guidelines protect the employer and supervisors against the complexities associated with shooting from the hip, as they also protect the employee from arbitrary treatment.

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