

AG HELP WANTED

Managers' Theories

All managers have a theory of management that they typically do not describe as such or may not even be conscious of, but it nevertheless affects how they operate.

Elements of a manager's theory often take the form of:

- *If you want the task done right, do it yourself.*
- *The supervisor who respects his crew members will be respected by them.*
- *If you don't measure results, don't expect they will be achieved.*
- *A worker who has two bosses cannot effectively be supervised by either.*
- *Promoting to higher level jobs from within builds employee commitment to the business.*
- *Before entrusting business assets to family, decide which you value more.*
- *Offering entry pay a cut above the local average is necessary to attract the most capable applicants.*

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